the charity where you belong

2006/2007 ANNUAL REPORT



YMCA-YWCA We build strong kids, strong families, strong communities.

BOARD OF DIRECTORS

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Gerry Carew (past chair) Advertising Consultant The Telegr

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Heather Peters Manager Human Resources Anthony the Risk Managers

Craig Rowe (chair) President and CEO Livyer Enterprises Inc

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Jason Brown CEO YMCA-YWCA of Northeast Avalon

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Karen Browne General Manager Employment and Enterprise

Harry North Director Finance and Administration

Michelle Northover Director Development

Olga Sullivan General Manager Children's Services

Sherry Thompson General Manager Health Fitness and Recreation

Messsage from the Chair of the Board of Directors and the

Thank you for being a part of the Y!

2006/2007 was the first full year of implementing our Strategic Plan 2006/2007-2009/2010 with the key strategic directions of program and facility development, communications, and philanthropic development.

This past year, we invested in serving more people by expanding our number of licensed child care and day camp spaces, by locating our employment and enterprise services in the best possible locations for accessibility to the greatest number of people, and by further increasing our capacity in health programs with renovations and equipment at the St. John's Y and the Mount Pearl Community Y.

We worked with staff and volunteers to better communicate our work to our communities to increase support to the Y and to ensure our Y Strong Families Campaign can be a tremendous success.

As one of the oldest charities in Newfoundland and Labrador, we are pleased to report an increase in charitable giving to the Y this past year. Gifts to the Y help us make sure we can continue to be open and accessible to everyone. In future years we will rely even more on the good will of generous people and generous communities to ensure our plans can be fulfilled and dreams become realities.

As always, we want to thank our 14,000 and growing program participants, our donors, our partners, our funders, our friends, our volunters, and our staff. The work of the Y in our communities depends on all of you and together we will make sure the Y can provide urgently needed human services for another 150 years and beyond.

Sincerely,

Jason Brown, Chief Executive Officer

Craig Rowe, Chair, Board of Directors

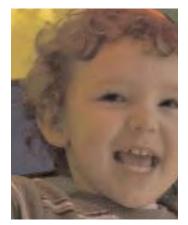




the charity where families belong

The Y is about acceptance and a sense of belonging. Building strong families means understanding that every family is unique and deserves the opportunity to be involved. In 2006/2007 the Y helped thousands of families become healthier with access to child care, membership, health, and employment programs. The Y financial assistance program means that no one is turned away from the opportunity to become part of the Y family.

I love the Y because it supports a lifestyle. It has played an instrumental factor in my life and my family's life. My children and I grew through the Y and continue to do so today. - Sheilagh O'Leary



The smile on Perros's face is one of the reasons we are a Y family. I can never give the Y too much praise. It has evolved into a necessity for our family so I guess you could say it has grown with us. It's very easy for Peter and me to go to work each morning worry free because of the Y. It's a place where we all feel at home, enjoy physical activity, and have cultivated lasting friendships. We can't wait for a new facility which will allow our family to continue to grow with the Y. - Elizabeth Mathioudakis





the charity where kids belong

During the past year hundreds of children were part of the Y and experienced a place where fun, caring, safety and learning come in one package. Playing to Learn and Healthy Child Development are two of the Y programs that ensure children are getting the very best opportunities to grow and develop. Licensed toddler, preschool, and school age child care, day camps, after school activities, and health and recreation programs mean kids at the Y are healthier in spirit, mind, and body.



What we wanted for Andrew was an environment that resembled his own home life as much as possible. It's now a year later and we can honestly say that the Y bas been exactly that place for Andrew. - Heather Percy



the charity where youth belong

Natasha is a Y member who began her participation at the Y through the Fit-ability program offered in partnership with Easter Seals and the Janeway Children's Health and Rehabilitation Centre. Natasha has since become a regular at the Y and loves the sense of belonging she feels when she arrives each day to meet her volunteer trainer. The Y has helped Natasha become stronger physically, boosted her self-confidence, and has given her a sense of empowerment over her own well-being. As a result of Natasha's involvement with the Y she has become more

independent and is open to trying new things - her quality of life has increased dramatically.



The Y is about building spirit. Not only are youth in the Northeast Avalon benefiting from healthy physical activity at the Y, they are also experiencing opportunities to volunteer, develop leadership skills, receive recognition for the development of business and entrepreneurial skills, and take part in internship and mentoring programs. In 2006/2007 thousands of youth led healthier lives because of their involvement with the Y.

I feel like I can do anything!

- Natasha Rumbolt, Y youth member



the charity where adults belong

After having to leave her job due to a medical condition that would make her job search quite difficult, Karen wasn't certain what it would take to change her circumstances and find a job that suited her - until she came to the Y. When she first began her job search the task seemed impossible but her counsellor at the Y led her through the process of career counselling. With the Y's help she discovered the difference between a job and a career and began to see that she had dreams, talents and passion.

"There were times during my self-discovery that I would begin to doubt myself and the future I was facing. When things began to overwhelm me I would pick up the phone and call the Y and talk to my counsellor. It was like calling an old friend to ask for advice. She always listened and allowed me to express what was on my mind. By the time our conversation ended I would be feeling great and I could once again see my dream."

Since her experience with the Y, Karen has decided to return to school and pursue her dream of using her artistic talents to work with children.

The Y is about helping people build their dreams for the future and then giving them the skills they need to be the best they can be. During the past year hundreds of people received Y employment and career counselling and more than 100 people received help with the development of plans to start their own businesses.



the charity where older adults belong

Kevin has been coming to the Y since 1967 and feels as good about it now as he did then. He began his involvement at the Y as a way to meet new friends and keep fit and in 2006 renewed his membership for the 40th year. He has many fond memories of his years with the Y and still thrives on the camaraderie of his fellow members. Kevin even credits a Y volunteer for inspiring his interest in running. Thanks to her initial encouragement and the positive, supportive atmosphere at the Y, Kevin has achieved his personal fitness goals and completed more than 16 Tely Tens and numerous other races. The Y has helped him remain active and healthy and even today he is still able to run and participate in curling tournaments. Through the years Kevin has watched the growth of the Y in St. John's and the Northeast Avalon especially in family participation. He looks forward to the day when a new Y building is constructed so even more people can benefit from belonging to the Y.

The Y is about feeling better at any age. In 2006/2007 the Y continued its tradition of reaching out to those most in need of its services. Hundreds of older adults improved their quality of life through Y memberships and experienced better health and social well-being.

One of the best choices I ever made!

- Kevin Pardy, Y member for over 40 years



the charity where partners belong

When the Y partners with other agencies the positive impact can be felt by all involved and our communities become stronger. By believing in and supporting the work of our charity our partners have helped us make our communities better places to live. From sharing space to sponsoring awards - a special thank you goes to the many agencies and organizations who, in 2006/2007, helped the Y touch even more lives throughout the province.













United Way of Avalon







YMCA

Canada

Rotary Club of

St. John's East







Easter Seals

Newfoundland

and Labrador



YMCA of Exploits Valley



YMCA of Humber Community







We build strong kids, strong families, strong communities.

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the charity where volunteers belong

The Y is about helping others. Throughout the year Y volunteers make the work of our charity stronger and far reaching. Their gifts of time and talent through program delivery, advice, leadership, and governance mean our communities are healthier places to live, work, and play.

Volunteers

Bill Abbott Katie Adams Paula Adams Wayne Amminson Cathy Andrews Lorraine Ball Jill Banfield Belinda Barney Kristan Bates Scott Betts Elaine Bonnell Blair Bradbury Matthew Browne Alice Burke Iim Butler Ken Butt Janis Byrne Ellen Careen Gordon Carew Kathleen Chafe Sn Chin Chervl Coleman Eileen Collingwood Yandry Comacho

Kate Connors Andrea Cote David Cote Allison Crocker Lorraine Crotty Peter Densmore Heather Dicks Barbara Dooley Kelly Dooley Sheila Dooley Julie Downey Tina Doyle Jeff Driscoll Don Duffie Maureen Dwyer Pegi Earle David Elliott Eric Eveleigh Wavne Eveleigh Chris Fifield Paula Frev Dante Galutira Dianne Gibbons Ginger Greey

Virginia Grinling Amanda Hancock Travis Hardy Bryan Harris Paul Harris Annie Hickey Jane Higgins Mike Hollahan Michelle Hunt Christine Jones Christopher Joy Alfred Keats Alice Keats Kirk Keats Amanda Kennedy Danielle Kennedy Paula Kennedy Minette LeDrew Sharon Leonard Shervl Lewis Rindala Maroun Ken Martin Natasha McGrath Judy Mercer Justin Meyers Judy Moody Colin Moore

Barb Noel Ruth Noel Iris Noftall Nancy Noseworthy Grant O'Brien Caroline O'Neil Kathleen Patemo Shannon Pennev Ben Pereira Heather Peters Lily Piercey Bruce Pike Christine Pike Damian Pike Danielle Pike Karen Pitts Randy Purchase Theresa Rahal Gary Reardon Andrea Rhinelander Pamela Rideout Roseanne Roche Donna Rodgers-Grouchy Kellie Rodgers Rodney Rollins Anne Russell Robert Rvall Robert Saunders Peter Shears Ian Short Joan Simms Will Small Jessica Smart

Cyril Morrissey

Andy Morrow

Barry Mullett

Yvonne Somerton Yajing Song Ruth Spencer Lynnann Stapleton Mike Sullivan Wanda Stack Nicole Tonkin Linda Vokev Shannon Wade Garv Walsh Iim Walsh Gerard Waterman Vincent Wells Justin Wheaton Jason Whiteway Derek Wicks Janine Woodrow

Advisory Committee -St. John's Y

Margaret Earle Nirosha March Robyn Nelson Nancy Ollerhead Lisa Sheppard

Transitional Advisory Committee - Mount Pearl Y

Ken Kelland Ed Somerton

Nominating Committee

Gerry Carew (Chair, Past Board Chair) Gord Cook Brian Hurley Lloyd Osmond Jessica Webb

Finance & Audit Committee Paul Goulart

Craig Rowe Sharon Sparkes Lisa Warren (Chair, Treasurer)

Thank you!

YMCAs of Newfoundland and Labrador Greg Dickie Lisa Warren

Y Strong Families Pre-Campaign Cabinet

Jean Bruneau Gerry Carew Tom Clift Laurie Clouston Eileen Collingwood Scott Giannou Sharon Horan (Chair) Jerry Kirkland Dave Mercer Craig Rowe

Y Strong Families Campaign Cabinet

Laurie Clouston (Co-chair, Communications Committee) Scott Giannou (Co-chair, Communications Committee) Sharon Horan (Chair, Fundraising Committee) Jerry Kirkland (Chair, Building Committee) Craig Rowe (Campaign Chair, Board Chair)



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the charity where donors belong

Annual Campaign Donors

\$50,000 - \$100,000 Weston Foods (Canada) Inc.

\$25,000 - \$49,999

The Estate of Velda Richards -Y Endowment Fund

\$15,000 - \$24,999

Canadian Tire Foundation For Families Newfoundland & Labrador Credit Union

\$10,000 - \$14,999

United Way of Avalon

\$5,000 - \$9,999

The Estate of Gordon Butler

Up to \$4,999

Anonymous (10) Scott Andrews Austin Anthony Jean Aylward Gilliane Beaulieu Debbie Boland-Wong Jason Brown, Deborah Wearn, & Family John & Patricia Brown Jessica Browne Karen Browne Anne Budgell Mike Bugden



Sue & Andy Crichton Sue Crichton (in memory Theresa Crickard) Isabelle Critchell John Dearin Genevieve Doyle Maureen & Gerald Dwyer Lillian Fidler Chris Flynn Annette Godsell Elva Harris Kevin Hutchings Douglas Jackman Shaun Jackman Tom Manuel Marilyn Jarvis Evan & Neva Johnson Tony Kenny Andrew Kerr Dr. Falah B. Maroun Claire Martin Dave McKeown Maxine Mercer Keith & Harriet Mercer Judy & Doug Moody Barbara Morris John Murray Harry North & Paula O'Keefe Michelle Northover Valerie Northover Frank & Jean Noseworthy

Leanne O'Leary

Edgar Parsons

Jeanette & Llovd Osmond

Valerie & Dave Parmenter

Adrian Collins

Heide Pearce Mary Pretty Anna Ross Rotary Club of St. John's East Craig Rowe Bonnie Simmons Violet Smallwood Susan Smith Olga A.V. Sullivan Kimberley Summers Sherry Thompson Jean Wilson YMCA World Peace Week Breakfast

healthier.

Heritage Club -Planned Gifts

Jason Brown & Deborah Wearn Karen Browne Michelle Northover

Capital Campaign Pledges & Gifts

Major Donors

Jean & Angus Bruneau Elinor Gill Ratcliffe City of St. John's

Inner Family

Anonymous (6) Jason Brown, Deborah Wearn, & Family John & Patricia Brown Karen Browne Anne Budgell Crystal Burton Janis Byrne Gerry Carew, Kellie Rodgers & Family Su Cleyle & Donald Duffie Laurie Clouston & Family Adrian Collins Jaime Collins & Family Scott, Judy & Jack Giannou Paul Goulart & Genevieve Bulgin Max & Yvonne Hart Sharon Horan Brian & Marie Hurley Livyer Enterprises Inc. Dave & Regina Mercer Harry North & Paula O'Keefe Michelle Northover Valerie Northover Iennifer Oates Jeanette & Lloyd Osmond Valerie & Dave Parmenter Krista Payne Jennifer Lynn Payne Heather Peters & Sean Macneill Marty Reynolds Sharon & Grant Sparkes Jennifer Stagg Olga A.V. Sullivan Kimberley Summers Sherry Thompson Don & Lisa Warren Jessica Webb

The Y is about giving. Donors to our charity believe in and support the vital work we are doing to improve

people's lives. At the Y the kind spirit of giving means families find support, children and teens gain confidence, adults find health, seniors find hope, at-risk youth find opportunity, and our whole society becomes

> Jason Whiteway, Rindala Maroun, & Mackenzy Whiteway

Thank you for your generous support!

In memory (Joan Northover)

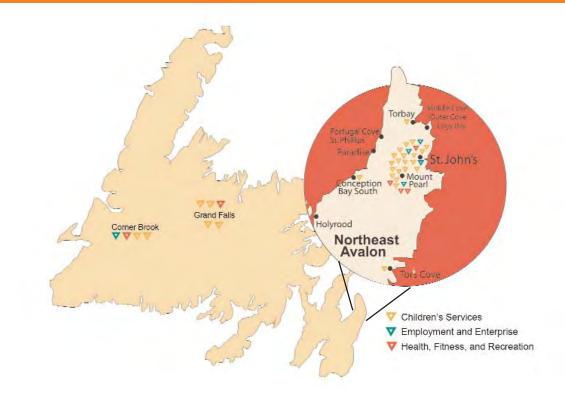
Anonymous Scott Baggs Lorna Brown Rosalind Churchill Canadian Union of Postal Workers Delores, Alex & Family Joanne & Chris Doyle Gerald & Ros Duffett Charlie & Elvina Easton Wanda Long Janet McGrath Edwina & Joe Monk Robert & Ruby Northover Debbie Northover Bruce & Patricia Oliver Carolann, Diane, & Janet Oliver Randell & Helen Peddle Mona Peddle Lillian Pellev Jo Ann Prosper Don Stafford & Darlene Coughlan Olga A.V. Sullivan Shirley & Dave Thompson Y Staff - Employment & Enterprise Services



YMCA-YWCA We build strong kids, strong families, strong communities.



We build strong kids, strong families, strong communities.



Program Locations - Northeast Avalon

Association Services

Suite W100-120 Torbay Road St. John's, NL A1A 2G8 Tel. 709-754-2982 Fax 709-754-2870

Employment and Enterprise Services

401 Empire Avenue St. John's, NL A1E 1W6 Tel. 709-757-2665 Fax 709-757-2670

Suite W100-120 Torbay Road St. John's, NL A1A 2G8 Tel. 709-754-2982 Fax 709-754-2987

Children's Services

34 New Cove Road PO Box 21291 St. John's, NL A1A 5G6 Tel. 709-754-2962 Fax. 709-576-0410

Mary Queen of Peace, Vanier School, Rennie's River School, Roncalli School, St. Andrew's School, St. Teresa's School, Bishop Feild School, Reid Centre, St. John's Y, Mount Pearl Community Y, Holy Trinity School, St. Peter's School, Kinder Kare, Cowan Heights School, St. Matthew's School, and Newtown School.

Health, Fitness, Recreation, and Membership

St. John's Y 34 New Cove Road PO Box 21291 St. John's, NL A1A 5G6 Tel. 709-754-2960 Fax. 709-576-0410

Mount Pearl Community Y 25 Holden Street, Mount Pearl, NL A1N 3G9 Tel. 709-748-1082 Fax. 709-748-1087

Our Mission

The purpose of our Association is to encourage all people in our communities to join together by providing opportunities for growth in spirit, mind and body through an environment that is built on respect, trust and safety.

Our Vision

The YMCA-YWCA of Northeast Avalon is a leading charity that fosters self confidence and a sense of community. We empower people to be the best they can be.

Our Values

Caring - Honesty - Respect Responsibility - Inclusiveness - Health



the charity where everyone belongs



P.O. Box 21291, St. John's, NL A1A 5G6

www.ynortheastavalon.com

Summary of 2006/2007 Audited Statements

Consolidated Statement of Operations For the Period Ending August 31, 2007		2007	2006
Revenue Membership and Program Revenue Other Revenue Charitable Gifts Charitable Gift - Weston Grant Total		\$3,014,705 33,533 65,112 71,000 3,184,350	\$2,821,229 87,322 42,580 2,951,131
Expenses Program and Administration Expenses Occupancy Costs New Building Fundraising Expenses Salaries and Benefits Total		651,370 260,838 30,465 <u>2,109,013</u> <u>3,051,686</u>	729,460 310,671 <u>1,906,955</u> 2,947,086
Surplus/(Deficit) Before Depreciation		132,664	4,045
Depreciation Expense (non-cash)		104,609	48,452
Surplus/(Deficit) After Depreciation		28,055	-44,407
Financial Assistance Provided		82,746	48,779
Surplus/(Deficit)		-54,691	-93,186
Consolidated Statement of Financial Position As at August 31, 2007		2007	2006
Assets Current Assets Restricted Child and Youth Endowment Fund Restricted New Building Fund Long Term/Fixed Assets		\$360,965 31,205 51,500 864,348	\$319,004 - 853,908
Liabilities Current Liabilities Long Term Debt	Total Assets	1,308,018	1,172,912
	Total Liabilities	803,123 <u>199,436</u> 1,002,559	610,978 201,784 812,762
Fund Balances Surplus	Total Liabilities and Funds	305,460	360,150

*complete audited statements are available for review by appointment in the office of the CEO

14,554 Participants in 2006/2007

