



YMCA-YWCA

We build strong kids,
strong families, strong communities.

the charity where **you** belong

2007/2008 ANNUAL REPORT

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The Telegram

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Health Fitness and Recreation

Message from the Chair of the Board of Directors and the Chief Executive Officer

Thank you for being a part of the Y!

2007/2008 was the second full year of implementing our Strategic Plan 2010 with the key strategic directions of program and facility development, communications, and philanthropic development.

This past year, we again invested in serving more people by expanding our number of licensed child care spaces, maintaining equipment and adding new equipment, and maintaining our locations to be as new as possible. Our facilities, equipment, and program materials are the tools we use to help people in our communities transform their lives in our health, child care, and employment programs.

In 2007/2008 we participated in our first YMCAs of Newfoundland and Labrador Strong Kids Campaign, an annual campaign to ensure the Y can remain open and accessible to everyone. We are pleased to report that charitable gifts to the Y have increased again this past year. In future years we will also raise funds to assist our partner YMCA in Honduras.

Our capital campaign to build the new St. John's Family Y got underway this past year. Our inner family of staff, volunteers, and the Board of Directors have committed over \$200,000.00 and growing to the campaign. Major gifts are being received, and funds from government are in process.

The Y now owns 4.55 acres at the corner of Ridge Road and Higgins Line in Pippy Park and our architects are designing a new Y that will serve many thousands more people decades into the future. Many and continued thanks to our partners, staff, and volunteers working on this urgently needed project. Building the new Y will help us do so much more.

As always, we want to thank our program participants, donors, partners, funders, friends, volunteers, and staff. The work of our Y depends on all of you.

Sincerely,



Jason Brown,
Chief Executive Officer



Craig Rowe, Chair,
Board of Directors



the charity where families belong

At the Y families grow, develop, have fun and learn together. With the resources the Y offers in child care, health, employment and education families can develop a healthier spirit, mind and body in the way that feels right for them.



Our Y is one of thirteen Atlantic Ys participating in a partnership with the Honduran YMCA to help in youth & family development projects in Honduras.

My kids and I love the Y. The programs are exceptional. The staff are remarkable. They are very engaging, caring and seem to love what they do. Hats off to you all!
- Elaina Janes

The staff at the Y are the warmest and most caring individuals I have ever encountered. The staff encourage, praise and basically deal with everything in a positive manner. I feel very fortunate that the Y has touched my life and my son's life.
- Cathy Woolridge

We love the Y because it has allowed our daughter the ability to socialize and learn at her own pace. In Elizabeth White's own words, "I love the Y because of the numbers, letters, singing, playing and painting with my friends." Playing to Learn is an excellent philosophy.

- Elizabeth Currie-White & Ian White
Elizabeth's parents



the charity where children & youth belong

Children and youth involved in Y programs play, learn, grow, lead, learn about the natural world and interact socially to ensure a well-balanced healthy lifestyle. We understand the value of play and how much children and youth benefit when they are having fun. As the Y's programs evolve so does the positive impact they have on children and youth, an impact that has a lasting effect on their adult lives.

In 2007/2008 we continued to actively integrate learning into our social and recreational activities for children and youth of all ages and abilities.

My daughter Jesse has attended the Y summer camp for the past three years. Jesse truly enjoys her summer with the Y. The counsellors, the daily activities, the friends she makes and the weekly sleepover are just a few things that she looks forward to. She is not only having fun but she is also learning new things every day. The staff and counsellors are very respectful and inspirational, Jesse has even been inspired to return next year as a CIT (Counsellor in Training), and believe me - she cannot wait for summer to come again. I look forward to seeing you all again next year.

- Allison Pennell

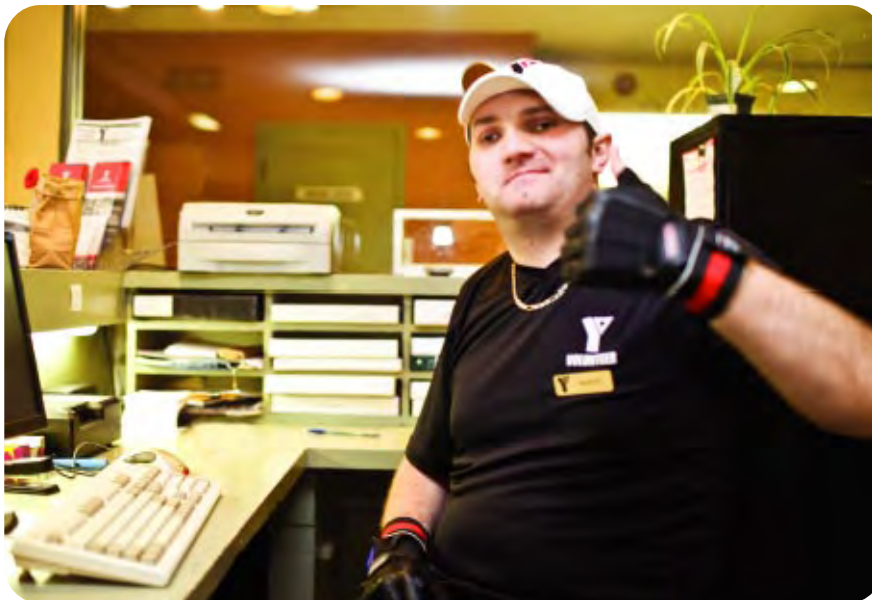
I could not be happier with the Y staff. They are all warm, caring, observant and attentive. It is a great comfort to know that my son is cared for and guided by such a wonderful staff. He is secure and happy. I am also delighted with the amount of physical activity the children receive. This is so important to promote healthy active children. Thanks for everything!

- Kelly Burke & John French



the charity where adults belong

People feel good when they belong, and at the Y nobody is turned away. In 2007/2008 the Y continued to offer programs and services for people of all ages and abilities.



Several years ago, Randy was involved in a motor vehicle accident, sustained a traumatic brain injury, and has spent the last few years working on his recovery. He says he has met some wonderful and caring people at the Y.

We are so happy and privileged to be a part of the Y! Randy really enjoys volunteering at the front desk and we are both so grateful for the kindness and patience of the Y staff who are helping Randy with his recovery. We are both so proud to be donors to the Y! A big thank you to all the Y staff!

- Randy and Marina White

the charity where older adults belong

Older adults in Y programs socialize, meet new friends and enjoy the atmosphere. In 2007/2008 the Y helped hundreds of older adults feel better by helping them to achieve one thing at a time. From lifting weights to touching your toes, the Y staff are there to help everyone achieve small or big goals.



Exercising at the Y makes me feel so good, the staff are great! I could not ask for better service and staff. They are always smiling. I would recommend the Y to anyone, young and old.

*- Goldie Noseworthy,
Y member for more than 3 years*



Eleanor has been exercising at the Y three times a week at the New Cove Road location for the past several years. Eleanor usually does weight training for 30 minutes, and then she uses the treadmill and rower.

The best thing I like about the Y is it makes me feel stronger and better about myself. The atmosphere and the staff are great.

*- Eleanor Burke,
Y member for more than 7 years.*



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The charity where entrepreneurs belong

The Y offers a number of programs and guidance to help individuals accomplish career goals, overcome obstacles and follow through with their life long dreams! More than 300 people in 2007/2008, used their creativity with the help of the Y to prepare their business plans, develop leadership skills and start businesses.



Starting my own business was an evolutionary process for me. I had never really aspired to being an owner of a small enterprise but circumstance led to opportunity. BB Mysteries began because of a request from a niece to have a mystery party for her birthday. I had been writing monologues and scenes as a hobby at the time, so I decided to give it a whirl. I wrote it based on 12 characters, with playing cards, clues, scavenger hunts, and secret props in mind.

Planning for the start-up was an interesting journey, to say the least. I am sincerely grateful to the Y for the knowledge, and continual support I received. I would strongly recommend the Y for any assistance you might need in writing a business plan. We are so very fortunate, as a community, to have such a valuable resource as this organization. Thank you again to the Y!

Bonnie Birmingham – BB Mysteries



I have wanted to become self employed for many years. The hardest part was deciding in what capacity. Once I made that decision, the rest was relatively easy thanks in large part to the assistance and expertise of the staff at the Y. My business plan became a professional and accurate document of which I am very proud, and I know it was instrumental in my being able to obtain the necessary funding to start my business. It helped me to put my ideas and concepts into a plan that made it easy for anyone reading my plan to get a solid grasp of what Sew Many Stitches was all about. Thank you to the Y!

Debbie Northover – Sew Many Stitches

the charity where partners belong



ST. JOHN'S



Partnerships build community and the Y helps build strength. Together with organizations throughout the Northeast Avalon and the province our Y helped the people and communities it serves to thrive. The Y is part of the glue that holds a community together and in 2007/2008 the list of partners with whom we worked grew. The generosity and support of these many groups and organizations helped us build strong kids, strong families, and strong communities. Thank you!

- Scouts Canada
- Janeway Lifestyle Program
- Eastern Health
- Eastern School District
- Easter Seals of Newfoundland and Labrador
- Brighter Futures
- College of the North Atlantic
- Compu College
- MUN Centre for Nursing Studies
- Metro Business Opportunities (MBO)
- Cabot Community Business Development Corporation
- Business Development Bank of Canada
- Genesis Centre
- Newfoundland and Labrador Organization of Women Entrepreneurs
- Canada/Newfoundland and Labrador Business Service Centre
- St. John's Business Information Centre
- Canadian Youth Business Foundation
- Capital Coast Development Alliance
- Canadian Intellectual Property Office
- Youth Ventures
- Choices for Youth
- Miller Centre
- Waypoints
- Emmanuel House
- REAL Program
- New Beginnings - Stella Burry Community Services

The charity where volunteers belong

Bill Abbott
Katie Adams
Paula Adams
Wayne Amminson
Cathy Andrews
Lorraine Ball
Jill Banfield
Belinda Barney
Michelle Barter
Kristan Bates
Scott Betts
Elaine Bonnell
Blair Bradbury
Bernice Brown
Matthew Browne
Kevin Bruff
Lindsay Buckingham
Betty Burgess
Alice Burke
Jim Butler
Ken Butt
Yandry Camacho
Ellen Careen
Gordon Carew
Gerry Carew
Kathleen Chafe
Sn Chin
Su Cleyle
Laurie Clouston
Amy Colbourne
Ross Collier
Eileen Collingwood
Andrea Cote
David Cote
Alison Crocker
Peter Densmore
Greg Dickie
Heather Dicks
Barbara Dooley
Sheila Dooley
Julie Downey
Jeff Driscoll
Maureen Dwyer
Gerald Dwyer
Danny Ennis
Eric Eveleigh
Marie Field
Chris Fifield
Paula Frey
Dante Galutira
Scott Giannou
Dianne Gibbons
Paul Goulart
Ginger Greey
Amanda Hancock
Travis Hardy
Virginia Harger-Grinling

Paul Harris
Tracy Harvey
Annie Hickey
Jane Higgins
Mike Hollahan
Sharon Horan
Brenda Humby
Michelle Hunt
Darlene Hunter
Victoria Jalloh
Moomen Jassim
Christine Jones
Alfred Keats
Alice Keats
Kirk Keats
Ken Kelland
Danielle Kennedy
Amanda Kennedy
Minette LeDrew
Sharon Leonard
Sheryl Lewis
Jane MacDonald
Rindala Maroun
Ken Martin
Kevin Massey
Nataasha McGrath
Dave Mercer
Judy Mercer
Justin Meyers
George Miminis
Colin Moore
Cyril Morrissey
Andy Morrow
Barry Mullett
Vera Muradova
Ruth Noel
Barb Noel
Iris Nofall
Nancy Noseworthy
Lynette Oates
Grant O'Brien
Caroline O'Neil
Reg Parsons
Kathleen Paterno
Ben Pereira
Tom Perry
Heather Peters
Barry Peters
Lily Piercey
Damian Pike

Danielle Pike
Bruce Pike
Christine Pike
Theresa Rahal
Heather Reardigan
Andrea Rhinclander
Roseanne Roche
Kellie Rodgers
Donna Rodgers-Grouchy
Rodney Rollins
Craig Rowe
Ann Marie Russell
Robert Ryall
Robert Saunders
Peter Shears
Ian Short
Rodney Simmons
Joan Simms
Lloyd Slaney
Jessica Smart
Ed Somerton
Yvonne Somerton
Yajing Song
Sharon Sparkes
Ruth Spencer
Wanda Stack
Lynnann Stapleton
Mike Sullivan
Chris Sutherby
Ryan Symes
Carole Therrien
Nicola Tonkin
Sandra Tremblett
Laura Tye-McPhee
Linda Vokey
Robyn Wade
Shannon Wade
Jim Walsh
Lisa Warren
Vincent Wells
Justin Wheaton
Ashley White
Jason Whiteway
Derek Wicks
Karen Wolfrey
Janine Woodrow

Volunteers are a vital part of the Y family. The Y's long and successful record of accomplishment would not be possible without our hundreds of volunteers and their generosity. In 2007/2008, the every day acts of volunteers helped inspire hope and build better communities throughout the Northeast Avalon.

**Advisory Committee
- St. John's Y**
Margaret Earle
Nirosha March
Robyn Nelson
Nancy Ollerhead
Lisa Sheppard

**Advisory Committee
- Mount Pearl Y**
Deborah Capps
Sharon Leonard
Sean McKenna
Justin Meyers
Steve Meyers
Nancy Noseworthy

**Advisory Committee
- Children's Services**
Elizabeth Currie-White
Sharon King
Sheilagh O'Leary

**Advisory Committee
- Employment &
Enterprise Services**
Nena Abundo
Robin Bartlett
Sherri Fogwill
John Harnett
Nicole Scaplen
Terri Walsh

**Loan Review Committee-
Canadian Youth Business
Foundation**
Marlene Bayers
Darren Chislett
Brent Decker
Bill Donovan
Paul Dunne
Neil Gall
Jennifer Langdon
Rob McLennan
Dave Shortall

Nominating Committee
Janis Byrne
Gerry Carew -
(Chair, Past Board Chair)
Lloyd Osmond

**Finance & Audit
Committee**
Paul Goulart
Craig Rowe
Sharon Sparkes -
(Chair, Treasurer)
Lisa Warren

**YMCA's of Newfoundland
& Labrador**
Greg Dickie
Lisa Warren

**Y Strong Families
Pre-Campaign Cabinet**
Jean Bruneau
Gerry Carew
Tom Clift
Laurie Clouston
Eileen Collingwood
Scott Giannou
Sharon Horan *(Chair)*
Jerry Kirkland
Dave Mercer
Craig Rowe

**Y Strong Families
Project Committee**
Laurie Clouston *(Co-chair,
Communications Committee)*
Scott Giannou *(Co-chair,
Communications Committee)*
Sharon Horan *(Chair,
Campaign Cabinet)*
Jerry Kirkland *(Chair,
Building Committee)*
Craig Rowe *(Chair, Board Chair)*
Sharon Sparkes

**Y Strong Families
Campaign Cabinet**
Jean Bruneau
Su Cleyle
Laurie Clouston
Eileen Collingwood
Fred Constantine
David Elliott
Scott Giannou
Paul Goulart
Sharon Horan *(Chair)*
Jerry Kirkland
Dave Mercer
Craig Rowe
Will Small

Sharon Sparkes
Jason Whiteway
Eileen Young *(Honourary
Campaign Chair)*
Vic Young *(Honourary
Campaign Chair)*

**Y Strong Families
Communications Committee**
Maria Afonso
Gerry Carew
Laurie Clouston *(Co-Chair)*
Scott Giannou *(Co-Chair)*
Craig Rowe

**Y Strong Families
Building Committee**
Greg Dickie
Jerry Kirkland *(Chair)*
Gary Reardon
Craig Rowe
Sharon Sparkes



The charity where donors belong

Annual Campaign Donors - YMCA Strong Kids Campaign

\$ 5000 - \$10,000+

Estate of Gordon Butler
Canadian Tire Foundation for Families
Government of Newfoundland and Labrador
- Department of Human Resources, Labour, & Employment
Newfoundland & Labrador Credit Union
Newfoundland & Labrador Credit Union Charitable Foundation
United Way of Avalon

Up to \$4999

Anonymous Gifts
Scott Andrews
Austin Anthony
Sarah Bassler
Shelley Baker
Gillianne Beaulieu
Wallace Benoit
Sunil Bhalla
Jason Brown,
Deborah Wearn & Family
Juanita Brown
Jessica Browne
Karen Browne
Jean & Angus Bruneau
Anne Budgell
Danielle Butt
Crystal Burton
Christina Chatman
Michelle Coady
Beverly Colbert
Denise Collins
Denise Cornick
Isabelle Critchell
Natalie Davis
Davis Family
Ronald Day
Gary Doyle
Genevieve Doyle
Maureen & Gerald Dwyer
Darryl Edwards
Jody Evoy
Anne Fagan
FGA Consulting Engineers
Chris Flynn
Valerie & Sheldon Flynn
& Family

Fortis Properties Corporation
John French & Kelly Burke
Devon Fry
Bernadette Gentry
Gloria Green
Jane Green
The Hapgood Family
Elva Harris
Tracy Harris
Mary Hodder
David Hood
Ranjini Hoover
Kevin Hutchings
Investors Group
Shaun Jackman
Premila Jayasurya
Janet King
Sharon King
Wanda King
Ann Kinsella
Tom Manuel
Dr. Falah B. Maroun
Kate McNicholas
Dave & Regina Mercer
Keith & Harriett Mercer
Ivan Meshar
Judy & Doug Moody
Karen Moore
Catherine Moores
Thomas Munn
Newfoundland Personnel
Incorporation
Carol-Lynn Nolan
Harry North & Paula O'Keefe
Debbie Northover
Michelle Northover
Valerie Northover
Frank & Jean Noseworthy

Jennifer Oates
Dr. Kamal Ohson & Family
Leanne O'Leary
Valerie & David Parmenter
Ed Parsons
Jennifer Lynn Payne
Krista Payne
Andy Pratt
Richard Reaney
Kirk Regular
Mary Rideout
Marie Ridgely
Anna Ross
The Running Room
- Resolution Run
Doug & Betty Shea
Charlene Sheppard
Lisa Sheppard
Violet Smallwood
David Smith
Susan Smith
Olga A.V. Sullivan
Kimberley Summers
Sun Life Financial
Robert G. Thomas
Sherry Thompson
Ronalda Walsh
Derek Walters
Wells Fargo Financial
Bailey Region
Wells Fargo Financial
Redwood Place
Elizabeth Currie-White
& Ian White
Randy White
Cathy Williams
Gus Yetman
CIBC World Markets
Children's Foundation

Heritage Club - Planned Gifts

Jason Brown & Deborah Wearn
Karen & Steve Browne
Michelle Northover

Capital Campaign Pledges & Gifts

Major Donors

Jean & Angus Bruneau
Elinor Gill Ratcliffe
City of St. John's
Government of Canada
Government of Newfoundland
and Labrador

Inner Family

Anonymous Gifts
Scott Andrews
Shelley Baker
Wallace Benoit
Gillianne Beaulieu
Michelle Boucher
Spencer & Monica Bridger
Jason Brown,
Deborah Wearn & Family
John & Patricia Brown
Juanita Brown
Jessica Browne
Karen Browne
Lori Budden
Anne Budgell
Danielle Butt
Crystal Burton
Janis Byrne
Gerry Carew,
Kellie Rodgers & Family
Su Cleyle & Donald Duffie
Laurie Clouston & Family

Clear Risk Inc.
Tom Clift
Adrian Collins
Karen & Steve Browne
Jaime Collins & Family
Eileen Collingwood
Sue & Andy Crichton
Isabelle Critchell
Peter & Jean Densmore
Doody Family
Genevieve Doyle
Heather & David Elliott
Jody Evoy
Chris Flynn
Valerie & Sheldon Flynn
& Family
Scott & Judy Giannou
& Family
Paul Goulart &
Genevieve Bulgin
The Hapgood Family
Elva Harris
Tracy Harris
Max & Yvonne Hart
Ranjini Hoover
Sharon Horan
Brian & Marie Hurley
Shaun Jackman
Janet King
Wanda King
Evan Kipnis & Family
Kirkland Balsom
Atlantic Realty Advisors
Nirosha March
Dave & Regina Mercer
Judy & Doug Moody
Karen Moore
Carol-Lynn Nolan
Harry North &
Paula O'Keefe
Debbie Northover

Michelle Northover
Valerie Northover
Jennifer Oates
Jeanette & Lloyd Osmond
Valerie & David Parmenter
Jennifer Lynn Payne
Krista Payne
Heather Peters
& Sean Macneill
Marty Reynolds
Marie Ridgely
Craig & Heather Rowe
Eve Roberts
Ed Rodgers
Anna Ross
Charlene Sheppard
Will Small
Violet Smallwood
David Smith
Susan Smith
Sharon & Grant Sparkes
Jennifer Stagg
Olga A.V. Sullivan
Kimberley Summers
Robert G. Thomas
Sherry Thompson
Lisa & Don Warren
Jessica Webb
Jason Whiteway, Rindala
& Family
Cathy Williams
Jean Wilson

Other

StatoilHydro Canada

Gifts In Memory

Harry North
Joan Northover

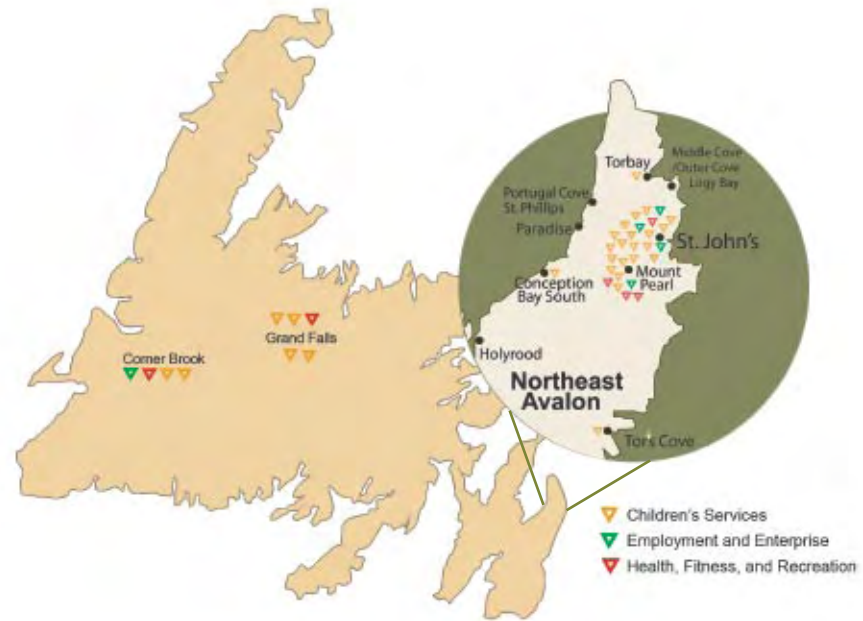
At the Y generosity is a principle not a figure. 2007/2008 saw even more donors giving to our Y so that children could attend camp, youth could become leaders, families could become healthier, and the gift of a new Y facility for the Northeast Avalon could move closer to reality. No one is ever turned away for inability to pay at the Y and we will continue to rely on our communities for support.. This past year activities like the NLCU Rod Benson Memorial Golf Tournament and the generosity of organizations and donors helped raise the funds needed for the Y Financial Assistance program to continue to engage those most in need.

One gift can change everything – thank you for making yours in 2007/2008!





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strong families, strong communities.



Program Locations - Northeast Avalon

Association Services

Suite W100-120 Torbay Road
St. John's, NL A1A 2G8
Tel. 709-754-2982 Fax 709-754-2870

Employment and Enterprise Services

401 Empire Avenue
St. John's, NL A1E 1W6
Tel. 709-757-2665 Fax 709-757-2670

Suite W100-120 Torbay Road
St. John's, NL A1A 2G8
Tel. 709-754-2982 Fax 709-754-2987

Children's Services

34 New Cove Road P.O. Box 21291
St. John's, NL A1A 5G6
Tel. 709-754-2962 Fax. 709-576-0410

Mary Queen of Peace, Vanier School,
Rennie's River School, Roncalli School,
St. Andrew's School, St. Teresa's School,
Bishop Feild School, Reid Centre,
St. John's Y, Mount Pearl Community Y,
Holy Trinity School, St. Peter's School,
Kinder Kare, Cowan Heights School,
St. Matthew's School and Newtown School.

Health, Fitness, Recreation, and Membership

St. John's Y
34 New Cove Road P.O. Box 21291
St. John's, NL A1A 5G6
Tel. 709-754-2960 Fax. 709-576-0410

Mount Pearl Community Y
25 Holden Street, Mount Pearl,
NL A1N 3G9
Tel. 709-748-1082 Fax. 709-748-1087



YMCA-YWCA

We build strong kids,
strong families, strong communities.



the charity where *everyone* belongs

Our Mission

The YMCA-YWCA is a charity that provides opportunities for all to grow in spirit, mind, and body.

Our Vision

The YMCA-YWCA will be a leading charity providing access to all in employment, child care, and health programs.

Our Values

Caring – Honesty – Respect
Responsibility – Inclusiveness - Health

www.ynortheastavalon.com

P.O. Box 21291, St. John's, NL A1A 5G6

Charitable Registration #108225533RR0001

Summary of 2007/2008 Audited Financial Statements

Consolidated Statement of Operations For the Period Ending 31 August, 2008

	2008	2007
Revenue		
Membership and Program Revenue	3,128,870	3,097,451
Other Revenue Including Investment Gains	138,624	104,533
Charitable Gifts - Annual Campaign	61,039	65,112
Total	<u>3,328,533</u>	<u>3,267,096</u>
Land	450,000	-
Total Revenue Including Land	<u>3,778,533</u>	-
Expenses		
Program and Administration Expenses	708,663	734,115
Occupancy Costs	256,884	260,838
Salaries and Benefits	2,038,557	2,109,013
Total	<u>3,004,104</u>	<u>3,103,966</u>
Surplus/(Deficit) Before Project Costs	<u>774,429</u>	<u>163,130</u>
New Building Project Expenses - non-capital	161,183	30,465
Surplus/(Deficit) After Project Costs	<u>613,246</u>	<u>132,665</u>
Depreciation Expense - non-cash	114,865	104,609
Surplus/(Deficit) After Depreciation	<u>498,381</u>	<u>28,056</u>
Financial Assistance Provided	120,076	82,746
Surplus/(Deficit)	<u>378,305</u>	<u>-54,690</u>

Consolidated Statement of Financial Position For the Period Ending 31 August, 2008

	2008	2007
Assets		
Current Assets and Restricted Cash	406,976	390,196
Unrestricted Investment Fund	43,837	77,320
Restricted Child and Youth Endowment Fund	31,205	31,205
Restricted New Building Fund	201,500	51,500
Long Term/Fixed Assets	1,207,588	757,797
Total Assets	<u>1,891,106</u>	<u>1,308,018</u>
Liabilities		
Current Liabilities	817,436	751,623
Deferred Revenue - New Building Capital	336,507	51,500
Long Term Debt/Equipment Leases	82,631	199,436
Total Liabilities	<u>1,236,574</u>	<u>1,002,559</u>
Fund Balances		
Unappropriated Surplus	654,532	305,459
Total Liabilities and Fund Balances	<u>1,891,106</u>	<u>1,308,018</u>

*complete audited statements are available for review by appointment in the office of the CFO



the charity where you belong