



How to work in Regulated Child Care (Work Visa)

- You must be **18 years or older** to work in regulated child care.
- If you are a **work permit holder, you must be cleared to work with children** as indicated on your temporary work permit.
- You must be able to obtain an **acceptable Criminal Record Check and Vulnerable Sector Check from your country of origin and then apply for a CRC/VSC from the RNC or RCMP after 6 months of your arrival to Newfoundland and Labrador**; have **Standard First Aid**; be able to obtain your **Immunization Records**.
- The Association of Early Childhood Educators of NL ([AECENL](#)) allow international foreign workers to work in regulated child care as a **Trainee only** until they reach their Permanent Resident status in Canada.
- If you have a post-secondary degree or diploma in Education (or relevant) from your home country, you can have your education assessed to the Canadian equivalency. If your credentials are equivalent to a [Recognized ECE program](#), AECENL has the authority to determine which age levels you are qualified to work with.

Preschool Child Care

Must be able to work with children under your temporary work permit (PNP, AIP, or TFW)

(You have the opportunity to remove this condition on your work permit. Consult with your government official)

1. Contact AECENL to sign up for the [Initial Certification](#) (according to your level of interest - preschool).
2. When the Initial Certification is completed, contact AECENL to sign up for the [Preschool Orientation Course](#)

School Age Child Care

Must be able to work with children under your temporary work permit (PNP, AIP, or TFW)

(You have the opportunity to remove this condition on your work permit. Consult with your government official)

1. Contact AECENL to sign up for the [Initial Certification](#) (according to your level of interest - school age).
2. When the Initial Certification is completed, contact AECENL to sign up for the [School Age Orientation Course](#)

Pre-Kindergarten

Must be able to work with children under your temporary work permit (PNP, AIP, or TFW)

(You have the opportunity to remove this condition on your work permit. Consult with your government official)

1. Contact AECENL to sign up for the [Initial Certification](#) (according to your level of interest - pre-kindergarten).
2. When the Initial Certification is completed, contact AECENL to sign up for the [Pre-Kindergarten Orientation Course](#)

Once the orientation course(s) are **completed**, you are eligible to work in regulated child care as a **Trainee, Level 1 or Level 2 ECE**.

When you receive your **Permanent Residency in Canada and are a Trainee**, you must enroll in an Early Childhood Education Program (Certificate, Level 1; or Diploma, Level 2) to continue your career in this field.