



Volunteer Posting: Director(s) Board of Directors

The YMCA has been part of life in Newfoundland and Labrador for over 165 years. Our core programs of Health Fitness and Aquatics, Child Care, Day Camp, Employment, Enterprise, and Newcomer Services are offered at more than 20 locations in our communities with an additional 170 points of delivery throughout the province. Governed by a Board of Directors with operations delegated to the CEO, the organization has more than 300 employees and volunteers.

In the past 10 years the YMCA of Newfoundland and Labrador has been engaged in development and expansion province-wide including the Ches Penney Family YMCA in St. John's, the Marystown YMCA serving the Burin Peninsula, and the new Central Labrador YMCA in Happy Valley-Goose Bay. YMCA NL is also operator of the Pre-K Pilot Program province-wide.

As we emerge from the COVID-19 pandemic the YMCA of Newfoundland and Labrador will re- imagine our programs to provide sustainable, relevant, and impactful service to our communities.

The Governance Committee is seeking candidates to consider for recommendation to be elected for a first three-year term to fill up to three positions on the Board of Directors.

Director Duties

- Duty of Care: Take care of the organization by ensuring prudent use of all assets, including people, facilities, equipment, finances, and good will
- Duty of Loyalty: Ensure that our activities and transactions are, first and foremost, advancing our mission; Recognize and disclose conflicts of interest; Make decisions that are in the best interest of the corporation; not in the best interest of the individual Director (or any other individual or entity)
- Duty of Compliance: Ensure that the organization obeys applicable laws and regulations; follows its own bylaws; and adheres to its stated corporate purposes/mission/vision/values

Skills and Experiences

- Experience with governance in charitable organizations
- CPA, Lawyer or other professional designation (an asset)
- Human Resources experience
- Experience with fundraising
- Resident on the Burin Peninsula or in Labrador (an asset)
- Clear Certificate of Conduct and Vulnerable Sector Check
- Alignment with YMCA core values of caring, honesty, respect, and diversity
- Additionally, the Governance Committee recommends prioritizing new directors who bring elements of diversity, including youth (under 30 years of age)

Please contact: Jason Brown, CEO jason.brown@nl.ymca.ca 709-693-1528