

Shine On

E-SAFETY POLICY

Communicating with children online or through a device while they are alone is strictly prohibited. A 2:1 ratio should be followed when communicating. Communicating through virtual environments could include online meetings, text messaging, social media interaction, over the phone, or any other electronic use of communication. Staff under the age of 18 should only be contacted via the contact information that is provided by them upon hire. There should be zero engagement with children outside of the YMCA.

I, hereby acknowledge that I have received and read the E-Safety Policy. I understand that as an employee or volunteer of the YMCA, it is my responsibility to comply with the principles and standards outlined in this policy. I confirm that I have received a copy of the policy and understand that as an ongoing condition of employment, I am required to participate in regular training, as determined by the YMCA, on the YMCA Child Safety Policy requirements and practices. I understand that any violation of this policy may result in disciplinary action, up to and including termination of employment.

Employee Name (printed)

Employee Signature

Employee Position

Date